OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Nova Plant Services does not compromise the health and safety of its employees and we commit ourselves to a policy of continuous improvement of occupational health and safety with regards to abrasive blasting, scaffolding, industrial painting and insulation. We will ensure that this policy is communicated, accepted, implemented and maintained throughout the Company.

We will make every effort to create and maintain a healthy and safe workplace. In order to achieve this objective we will, on a continuous basis, implement practical procedures, control measures and precautions that are to be observed by all employees and associated parties.

Management takes the responsibility of informing employees who may be exposed to known hazards and to develop appropriate operating standards and procedures as part of an effective prevention and reporting program with regards to all occupational illnesses and incidents.

Employees will be trained to report any hazards, which may be a risk to health and safety, to act safely and accept responsibility for the preventing and reporting of incidents or any practices which could endanger themselves, the Company, client property or others.

Personal involvement and commitment by each employee is essential to ensure that the highest possible standard of occupational health and safety is achieved. All employees will be trained to observe the provisions of the Occupational Health and Safety Act and they are encouraged to actively participate in the general advancement and enforcement of Occupational Health and Safety within the workplace.

Employees must familiarize themselves with and adhere to the Company’s rules and regulations, procedures as well as applicable safety legislation, with the objective of:

- Fostering a positive health and safety culture.
- Obeying all instructions issued in the interest of health and safety.
- Constantly participating in risk management and looking for better and/or safer ways to work and make suggestions in this regard.
- Using protective equipment at all times as prescribed for each task and/or procedure.

Approved by: N Pillay - Chief Executive Officer